

From: Vigor Communications <Communications@vigor.net>

Date: March 27, 2020 at 4:10:03 PM PDT

Subject: Friday, March 27th: Vigor's COVID-19 Daily Update



This employee communication will go out as needed to all Vigor employees. If you would like something included, simply respond to this email or get in touch with Caitlin Harrington. Information needs to be received by 3 pm day of if you need it in that day's email distribution.

Access all employee updates and attachments on the [VigorNet COVID-19 page](#). Stay safe!

Traveling to & from Vigor during Stay Home, Shelter in Place Orders

Given Vigor's work having been determined to be essential in all locations in which we operate by US Homeland Security and the Department of Defense, Alaska Marine Highways and other key customers, many employees working on site have been given a letter to carry with them affirming their status as an essential worker.

We wanted to advise employees, that under the new Stay Home or Shelter In Place orders in the various states in which we operate, in some locations Vigor employees on their way to work have been stopped by State Patrol or County or City law enforcement and asked why they are out and encouraged to return home. While employees have produced the essential worker letter given to them, the law enforcement officers have not recognized the letter as proof a person is an essential worker. These stops have only occurred in Washington so far. Tickets were not issued – rather people have been given a warning and encouraged to return home.

A few things to note:

- Oregon officials have explicitly said law enforcement will not be stopping people who are driving
- We have been in touch with Washington Governor Jay Inslee's office and they agree that drivers should not be stopped by law enforcement. They have apologized for the stress this causes for Vigor employees – all of you who are just trying to do your jobs.
- If you are stopped, regardless of which state you are working for Vigor in:
 - Politely convey the job you have is considered essential under the orders of the governor in the state you are working AND by US Homeland Security and Department of Defense, and that is where you are in transit to/from
 - Report any stops to your HR representative and let them know which law enforcement entity stopped you, where and approximately what time
- We continue to recommend employees traveling to and from work still carry their Vigor ID and the letter provided to them earlier none-the-less

We have asked Governor Inslee's office to clearly communicate to law enforcement direction regarding not stopping people, but it may take a few days to reach all officers.

The work you are doing is important to the nation and also to critical state transportation infrastructure. Thank you to every employee for your efforts getting to work each day under some trying circumstances.