



METAL TRADES DEPARTMENT, AFL-CIO

James Hart, President • jhart@metaltrades.org

815 Black Lives Matter NW, Washington, DC 20006 • www.metaltrades.org • 202-508-3705

TO: MTD Executive Council Members
MTD Affiliated International and National Presidents
Metal Trades Council Presidents

FROM: James Hart, President Metal Trades Department

DATE: November 1, 2023

RE: **James Hart Retirement Statement**

After many weeks of contemplation and discussion, I have decided to retire effective midnight, Wednesday, November 15, 2023, as President of the Metal Trades Department, AFL-CIO. This was not an easy decision, however, I believe it is time for me to move on to the next stage of my life, take time to enjoy my growing family and accomplish some unfulfilled pursuits and aspirations.

I have truly enjoyed the past 7 plus years as Department President. Our Department has consistently stepped up and supported one another in meeting every test that metal trades affiliate members have been confronted with. My tenure as President has been a truly wonderful experience for both myself and my family. I cannot thank you enough for your friendship and support of the department and the working families that it represents. I want to thank the Metal Trades Department Executive Council, AFL-CIO President Liz Shuler, Department Affiliate General and International Presidents, the MTD National Staff, Key Representatives, Council leaders and especially the local rank and file metal trade's affiliate members for the opportunity that you have provided me in living and engaging in what has been a truly rewarding career.

I am thankful to have made many friends, and to have forged many wonderful relationships within the Metal Trades, the labor movement and the contracting community. It is my hope to remain in contact with all of you.

I wish you farewell and Godspeed I shall always remain Metal Trades Proud!

cc: AFL-CIO President Liz Shuler
AFL-CIO Secretary Treasurer Fred Redmond
MTD Key Representatives
MTD General Representative Dale Troll