

From: Dave Whitcomb <dave.whitcomb@vigor.net>

Sent: Friday, March 27, 2020 9:17 AM

To: All Vigor E-Mail Accounts (Includes Employees & Others with E-Mail Accounts) <AllVigor@vigorindustrial.com>

Subject: Challenging Times

All Vigor Family,

We find ourselves in very turbulent times and uncharted territory. We may be fearful, anxious, doubtful and looking at the world around us asking the question, "I cannot believe what is happening." Our families, company, communities, Nation and world have been thrust into a new reality, one requiring ever changing levels of response and information. Our National, State and Local health departments are providing regular updates which are guiding the overall national response to the Coronavirus Pandemic. They are also providing the best guidance for the protection of personnel. We have a core response team actively engaged every day working very hard to understand these guidelines and communicate that information to you. I know it has been a lot: everyday some new guidelines and approach, changing our lives. I applaud your efforts and dedication. I also ask that you look for new information on a daily basis. And, if you see new ways we can improve, please get those to your safety representatives or supervisors and we will work to include them. There have been some very ingenious approaches to-date.

In hard times like these, you should be very proud of the role you are having for your Communities and the United States. The work you do, supports our Nation in many ways. We have received letters from the following (and others):

- Director, Naval Reactors- Adm. Caldwell, USN
- Assistant Secretary of the Navy, (RD&A), Adm. Geurts, USN
- Under Secretary of Defense, Ellen M. Lord
- US Department of Homeland Security, Director
- Department of the Navy, Puget Sound Naval Shipyard
- Department of the Navy, Commander, Naval Sea Systems Command, Adm. Moore
- Washington State Ferries
- Alaska Marine Highway System
- Department of Defense, Missile Defense Agency

Each of them have offered their appreciation for your efforts and commitment. They are implementing extraordinary efforts to maintain the operational readiness in support of our Nation during this period. They know that it could not happen without you. And, they recognize the criticality of maintaining the operations of critical infrastructure industries such as Vigor. It directly contributes to the defense of our Nation, the missions of our armed forces and supports our communities in various ways. It bolsters local economies from our active operations and the activation of the USNS Comfort and the USNS Mercy (hospital ships) to support the East and West coast are visible and real contributions you have made in the past. And, we are currently loading critical items at the Swan Island facility to support installations being performed in Alaska. The work you do today will continue support your nation just like these two examples.

Thank you, thank you, thank you.

We will continue to do our very best to support you every single day.

Dave Whitcomb

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Vigor.net



TRUTH: We seek the truth, and we speak the truth.

RESPONSIBILITY: We act on what we know is right.

EVOLUTION: We seek mastery, and we adapt to a changing world.

LOVE: We care about the people we work with and the world we live in.