



Temperature Checks at Vigor – Effective Friday, April 10

Vigor is working hard to ensure our workforce remains healthy while also maintaining our commitments to customers and their projects. We have already requested that you perform a self-assessment each day before coming to work to make sure you are not experiencing any of the COVID-19 symptoms. One main symptom of COVID-19 is a temperature of more than 100 degrees*. As we continue our efforts to minimize the spread of the coronavirus within our workforce, consistent with Vigor CEO Executive Order published March 10, we will be running temperature screening at the entrance to all Vigor facilities. This will begin Friday, April 10. Temperature screening is a procedure being adopted at many work sites across the country.

Like other procedures we've adopted, this procedure is being instituted to protect your health and the health of your Vigor coworkers. It is important to note that in large part due to great cooperation by all of you, to date, only one Vigor employee has tested positive for COVID-19.

This screening will be done at the beginning of your shift and you will be asked the self-assessment questions you are familiar with. Someone will then take your temperature using a **No Touch** thermometer. You will be asked to take off your hat or hoodie and the thermometer will be held a couple of inches away from your temple. If your temperature is less than 100 degrees, you will be allowed to enter the facility for work. If your temperature is more than 100 degrees, you will be asked to wait for two minutes before your temperature is taken again.

If your temperature is less than 100 degrees on the second screening, then you will be allowed to enter the facility. If your temperature is more than 100 degrees, you will be asked to return home and to contact your healthcare provider. You'll be asked for your name and badge number so Vigor HR will be able to follow up with you to discuss your benefits and to understand what you have been advised to do by your healthcare provider.

Thank you for your continued cooperation during these unprecedented times. All procedures Vigor is adopting are aimed at keeping our workforce, your families and our community healthy. If you have questions about this new procedure, contact your local safety representative.

**Vigor is following CDC guidelines on what constitutes a fever. 100 degrees represents a low grade fever.*